

# International Women's Day 2019

Democrats Abroad | Global Women's Caucus



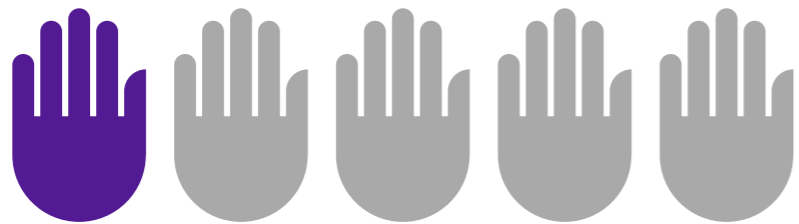
# #balanceforbetter

Collective action and shared responsibility for driving a gender-balanced world is key. International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women - while also marking a call to action for accelerating gender balance.

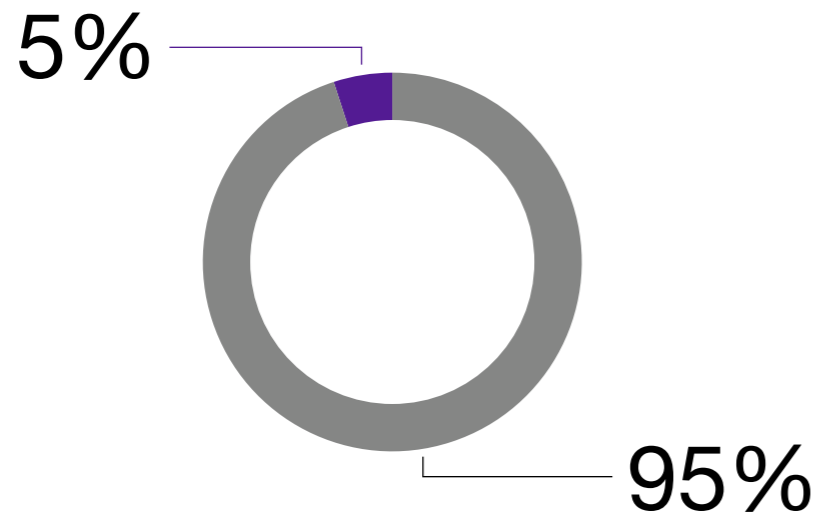
The first International Women's Day occurred in 1911, supported by over one million people. Today, IWD belongs to all groups collectively everywhere. IWD is not country, group or organization specific.

Gloria Steinem, world-renowned feminist, journalist and activist **once explained** "The story of women's struggle for equality belongs to no single feminist nor to any one organization but to the collective efforts of all who care about human rights."

# Gender and the Workplace



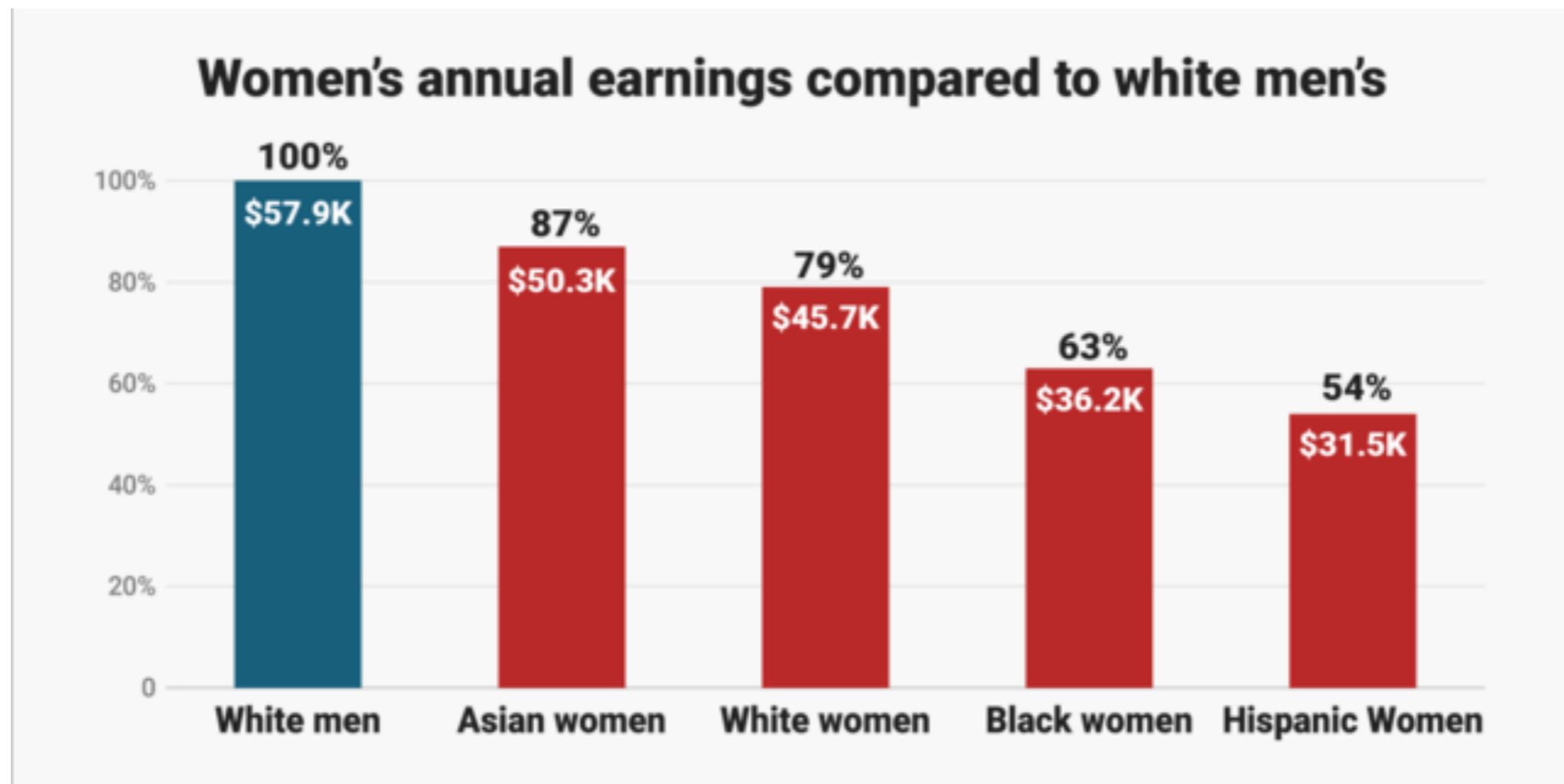
**1 in 5 women have reported being sexually harassed at work (2017)**



**5% of S&P 500 companies had female CEOs in 2017. This number doubled from 2007.**

# Gender and the Workplace

## Wage Gap According to Race



# Gender and the Workplace

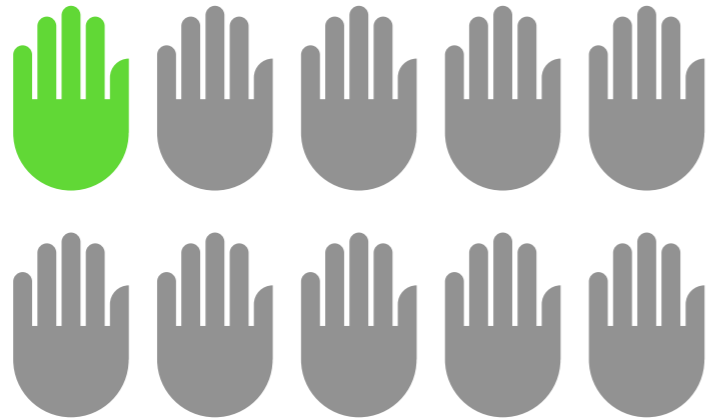
Studies have also shown that:

- Women's earnings decrease with age while men's continue increasing.
- Women with children are penalized professionally while men are rewarded.
- Women who negotiate are more likely than men who negotiate to receive feedback that they are "intimidating," "too aggressive," or "bossy."
- Men ask for promotions and raises less often than women but receive them more often.

# Rape Culture



**1 in 5 American women will have been subjected to rape during their lifetime.**



**1 out of every 10 rape victims are male.**

# Rape Culture

Rape culture:

- conditions those who live within it to see women as sexual objects, not fully human;
- encourages restricted and often violent norms of masculinity;
- confines our understanding of gender and sexual identities to false categories;
- treats sexual violence as distinct from other forms of violence in that the victims carry suspicion, blame, and responsibility.

In short, rape culture limits and hurts nearly everyone.

# Step 1: Constitutional Equality

- 85% of the world's countries have language in their governing documents that prohibit sex discrimination. The United States is not one of them.
- The Equal Rights Amendment needs just one more state to ratify before it can be reintroduced to Congress.



# Women's History Trivia



# Round One

# Question 1

How many states still have not ratified the  
Equal Rights Amendment?

# Question 2

Name three states that not ratified the Equal Rights Amendment.

# Question 3

True or False?

The United States has the second highest maternal mortality rate in the industrialized world.

# Question 4

Who is the youngest person ever to be awarded the Nobel Peace Prize?

# Question 5

As of 2017, what percentage of parliamentarians do women make up globally?

a) 15%

b) 44%

c) 23%

# Question 6

In 2017, how many women served as Head of State and how many served as Head of Government?

- a) 10 HoS and 9 HoG
- b) 4 HoS and 3 HoG
- c) 20 HoS and 13 HoG



# Question 7

If women's wages were equal to men's, how much money would be added to the global GDP?

a) \$100 billion

b) \$28 trillion

c) \$320 billion

# Question 8

How many women alive around the world today were married when they were younger than 18?

- a) 10 million
- b) 500,000
- c) 700 million

# Question 9

The first woman won a Nobel Peace Prize  
in what year?

a) 1905

b) 1935

c) 1960

# Question 10

In what year was the first International Women's Day Celebrated?

# Round Two

# Question 11

Which first lady helped draft the UN's Declaration of Human Rights?

# Question 12

Who was Europe's first female elected head of state?

# Question 13

In what year was the first female head of state in Africa elected?

a) 1996

b) 2006

c) 1984



# Question 14

Which state most recently ratified the ERA?

# Question 15

Which country was the first to grant the right to vote to all female citizens?

# Question 16

Which U.S. state allowed “propertied women” to vote in elections as early as 1776 (until they lost their voting rights when male suffrage was introduced in 1807)?

# Question 17

True or False?

Mississippi didn't ratify the 19th Amendment until 1964.

# Question 18

Who gave the famous abolitionist and feminist speech “Ain’t I a Woman?” in 1851?

# Question 19

In what year did the first woman run for U.S. president?

a) 1872

b) 1912

c) 1944

# Question 20

What are the names of the two African-American suffragettes who were also founders of the National Association for the Advancement of Colored People (NAACP)?

# Round Three



# Question 21

Princess Sophia Duleep Singh was a member of the the Women's Social and Political Union (WSPU), the militant organization led by Emmeline Pankhurst. She was the daughter of the last maharaja of the Sikh empire, and she was also god-daughter to which British monarch?

# Question 22

Which former University of California professor, former Black Panther, graduate of two German universities, and lifelong civil rights and feminist activist was called a terrorist and placed on the FBI's Most Wanted list?

# Question 23

True or False?

While the minimum age of marriage in most U.S. states is 18, every state allows exceptions to these laws, either through parental consent or judicial approval.

# Question 24

In what year did Alice Paul introduce the Equal Rights Amendment?

# Question 25

In what year did the U.S. Supreme Court rule on Roe v. Wade?

# Question 26

Which U.S. president appointed the first woman to the Supreme Court?

# Question 27

Which country enacted full women's suffrage in 1994?

# Question 28

Who was the first Latina Supreme Court Justice?



# Question 29

Name two of the five current UN Women's Goodwill ambassadors.


# Question 30

Name this person:

A leader in the gay liberation movement and Stonewall uprising, a performer who modeled for Andy Warhol, and a local activist known as the “mayor of Christopher Street”

The U.S. Senate bill S.J. Res 6 was submitted by Senator Cardin to extend the Equal Rights Amendment deadline. Please write your Senators now to support this bill - <https://www.govtrack.us/congress/bills/116/sjres6/comment>.

The U.S. House now has a bill (H.J.Res.38) to eliminate the deadline for the ERA. Please write your Representative to support it. Here's a link with lookup and proposed text - <https://www.govtrack.us/congress/bills/116/hjres38/comment>

The Statue of Liberty is shown from the chest up, holding the torch in her right hand. She is wearing her iconic crown with seven spikes. The background is a clear, bright blue sky.

**Thanks for playing! Now jump into action and contact your elected officials to support these bills!**

# Check out these additional resources:

- [internationalwomensday.com](http://internationalwomensday.com)
- [equalrightsamendment.org](http://equalrightsamendment.org)
- [equalmeansequal.org](http://equalmeansequal.org)
- <https://www.democratsabroad.org/wc>