

1) We are a community of equals.

Observations from people who just got started with DA are as valuable as the experiences of those who have worked hard for years. We need the full wisdom of our community in order to adapt to new challenges and build on the work that we've already accomplished.

2) We are a community of good-faith communication.

Questions and suggestions will be given, and taken, as sincere and well-intentioned. We are not here to question each others' qualifications or values; we ask how we can do better, together

3) We are a community of mutual support.

Our goal this weekend is to strengthen the connection between the members and country committees in EMEA, to learn new skills from each other, and to discuss the strategies that will help us win in 2020 and beyond. We are not focused on voting anything up or down, and while we may reflect on the issues within DA to be resolved, this weekend is a privileged time for us to come together to envision a bigger future.