

Leading Together

Kindness and Courage

Big Goals!

- Fundraising!
- Advertising challenges—thanks Facebook
- Growing our membership by 80%
- Turning out at least 60% of our membership for 2020

The Challenges

- Frustrations
- Aforementioned 'fisti-cuffs'
- Trump's chaos + political, ethical anxiety
- Funding and advertising; media challenges
- Our interpersonal interactions

Everybody Makes Mistakes

- What do these moments look like?
- What are we going to do about it?
- How do we recover when someone has an, “Are you serious?” moment?

What Can We Do?

- Connect with the strength of being a Democrat—we have more in common than not.
- We have strongly held beliefs that a better world is possible.
- We want to win!
- We have SO much wisdom in the room and on WebEx.

Group Activity

- In your table groups and on WebEx
 - Take five **SILENT** minutes to reflect on interaction you've had with DA that made you feel smaller or like DA is playing small
- After taking the silent moment to note down your experience, we will go around and share with the group without commenting on each experience.
 - **Please make sure each person has a chance to share before discussion begins**
 - As a group member, please understand that your goal in listening to your fellow group members is not to explain away their experience.
- After everyone has shared, please discuss briefly to select at least one problem and come up with at least one interpersonal solution and one structural solution (feel free to do more if time permits)

- **REMEMBER**, we are asking for honesty and kindness, and if you feel like you are not able to share a particular experience, please know that there are private channels through which to share if you are not comfortable in this space.
- We suggest that you select an experience that you feel comfortable sharing with others, potentially with the whole group.